

## **Texas APCO Board Meeting 01/12/21 call to order at 10:06**

Members present: Jeremy Hill, Kelle Hall, Roderick Jackson, Cindy Bridges, Greg Ballentine, Mandi Jones

Members Absent: Beth English, Robbyn Hart

Approval of Minutes: Jeremy Hill read the minutes for the previous meeting. Kelle Hall motioned to approve the minutes. Roderick Jackson seconded it. Motion passed unanimously.

Financial Review: Robbyn was not in attendance. Kelle looked up the most recent info on the banking website. The checking account has \$133,663.90. Jeremy reached out to Kristi Stamnes about the Galveston Conference and financial penalties. He has not received any official financial paperwork from the Galveston conference to adjust for postponement/cancellation of the 2021 conference. The Board agreed to table this until the next meeting when more information is available from Kristi.

The \$500 hurricane relief check to Louisiana APCO has not gone through the account as of yet. Robbyn confirmed on 1/13/21 that the hurricane check had been received. It has not been cashed yet.

### **Old Business:**

#### Training Committee:

Roderick needs information on trainings being offered across the state. Kelle suggested we each brainstorm topics we can each provide a short 2 minute training video on. The topics should be applicable to today such as burn out, COVID, how to pursue your career further... Roderick suggested utilizing YouTube type videos. Cindy will research creating a YouTube channel specifically for TX APCO so we can keep all of the content in one place. Shantelle suggested all Board members start and end each video with the same wording.

Roderick made a motion that a YouTube channel related to Texas Two Minute Training Tuesdays be researched and created. Each Board member will create a video for the channel by Feb 2<sup>nd</sup>. Shantelle seconded the motion. The motion passed unopposed.

#### Account Investment Amount & Vessel:

The board decided there is not enough return on the money to go through the trouble of moving any of it over.

#### Project Management Solutions Discussion:

Jeremy wants to stay w/email. Asana is just too complicated.

### Inclusion Committee:

Shantelle advised a name has not been decided on yet. She will let the members decide Shantelle needs assistance to define what the main concern is with this platform. Shantelle would like to send an information gathering survey to find out what the membership thinks are the main issues and groups. She will work with Cindy to create a survey and send it out. Some of the groups identified thus far are: ethnicity, gender, age, gender id, disability, lgbtq. Cindy and Shantelle will have a survey by April 1<sup>st</sup>.

### Health & Wellness Committee Update:

Jeremy advised this is his first time to chair a national committee, so he is learning how it works. Report cards are turned in for every member of the committee keeping record for attendance, goals, and precipitation. The foundation for this committee has been formed. There is not much to do until it gets kicked off at the state level. The next goal is to start creating training videos just for health and wellness. The committee was responsible for an article about Health and Wellness in the APCO magazine. APCO is working on CISM standards. The committee is waiting for those to come out to be able to tie into that to build 2-3 day class to be peer support members to regional departments.

### Ambassador/Regional Coordinator Positions:

Greg advised he was contacted by 1 member who is not actively employed in public safety at this time. The Board confirmed ambassadors need to be currently connected to the Public Safety world, including being employed. We are going to have to recruit Ambassadors. We cannot rely on people to just volunteer on their own. Board members can reach out to members in their region to help identify good candidates for Ambassadors. Jeremy will draft a recruitment letter addressing the need for people from all levels.

Cindy made the motion for all Board members to reach out to Texas members in their region by next meeting, and request that they become Ambassadors. Roderick seconded the motion. Motion passed unopposed.

### San Antonio Conference:

Kelle confirms the San Antonio conference is continuing on. They're hoping vaccinations will assist w/attendance. She is looking for people to do the the resume review. There were 35 sessions as of the last count and need to fill 108 sessions. The cutoff date has not passed yet. The national anthem and vendor hall opening have both been taken care of. Several K-9 groups will be demonstrating.

## **New Business**

### 2021 Galveston Conference

Jeremy advised Galveston will not penalize us currently. He doesn't know if an invoice will be coming with any type of penalties further on. The conference center does want to secure an additional year. Cindy would like to be included in future discussions. Cindy McGraw is taking over for Kristi Starnes. Has there been any discussion about moving the April Conference to the fall? Jeremy advised the idea is being bounced around. The planning committee is watching to see how the national conference goes. A main issue is committees are getting burned out because they work and plan these conferences, but they're getting cancelled after all the work is done. Navigator has already made a change as well, even after confirming they were going to go ahead with their tradition conference. If the bigger conferences get cancelled in the fall, the spring conferences will most likely follow suit. Shantelle asked if a virtual option was being researched. Jeremy advised the virtual option does not hit the target members for conferences. Administrative members might be able to attend virtually, but members working at a console would most likely not be allowed to leave the console to participate in conference activities. They would have to work and do conference activities.

### Weldon Joe Blair Award of Distinction:

Greg was contacted by a former board member about nominating someone for the Weldon Joe Blair Award of Distinction. Greg suggested posthumously nominating Ken Yoder. The deadline for the nomination is in April. All Board members agreed this was good. Greg will fill out the nomination.

### 2020 Awards:

Jeremy asked how we want to handle the 2020 awards. Ideas suggested include: delivering them by region to a representative to award them face to face, possibly recording the delivery, and posting it to the new Texas APCO YouTube channel.

Motion to adjourn made by Jeremy Hill. Seconded by Roderick Jackson. Motion passed unanimously.

Meeting adjourned at 11:08 am.

